

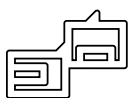
Organisation Climate Short Survey 3 of 3

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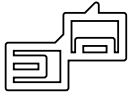
Company

Username

Password



EmployeeSurveyOnline



Organisation Climate Short Survey 3

EmployeeSurveyOnline

This survey will examine dimensions of your organisation that affect how you see the organisation. Your answers to these questions will provide a picture of the work environment or atmosphere as you see it. No two people's opinions are the same because it is seen differently by each individual. Survey statements are generally about conditions in your usual workplace, however, some statements will enable you to comment on the organisation as a whole. Please be honest and answer the statements from your point of view.

True: the statement expresses what you believe is true.

Inclined to be true: the statement tends to be true, but you are not definite about it.

Inclined to be false: the statement tends not to be true, but you are not definite about it.

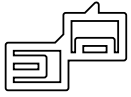
False: the statement does not express what you believe is true.

T
IT
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F

**For each of the following statements please tick the appropriate box.
If you have no opinion about a statement you do not have to tick it.**

T IT IF F

1. Decisions in this organisation are generally made only by higher management.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. New ideas that people come up with around here are usually rejected.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. There are a lot of rules around here and most things are checked.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Around here people have to meet high standards of quality in their work.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. In this work area you can rely on support and help at the time it is needed.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. There is little similarity of personal beliefs and feelings between people in this organisation.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. The activities in this work area are clear cut and well organised.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Not much attention is given to improving the standards of work done around here.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Information I receive is generally accurate and relevant.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. I am encouraged to pursue my career direction.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. In this work area managers work to keep staff motivated.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. Managers are clear about company policies, goals and priorities.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. Other areas of this organisation respond quickly to our needs for information.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14. Management in this work area have trouble deciding what's important.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15. In this organisation we often disappoint customers/clients.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16. Around here managers take time to explain changes to staff.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



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Inclined to be false: the statement tends not to be true, but you are not definite about it.
False: the statement does not express what you believe is true.

T IT IF F

17. Managers in this work area encourage staff involvement in decision making.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18. In our work team we get the support we need from other parts of the organisation.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
19. Around here management considers there are two ways of doing things: the right way and the wrong way.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
20. More team spirit would make things a lot easier in this organisation.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
21. I usually receive information at the time I want it.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
22. In this work area you get noticed for making mistakes but not for working hard.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
23. Around here people can rely on being able to work without management interference.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
24. Some people in this work area are not sure what is really expected of them in terms of their job duties and responsibilities.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
25. I would describe the atmosphere in this work area as harmonious.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
26. My managers give me a free hand; once I make a decision I can put it into practice.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
27. The system of rewards and recognition in this work area is adequate.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
28. In this organisation women have to work harder to be recognised.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
29. Management makes it easy for people to serve customers/clients.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
30. In our work area there is strong commitment to good customer/client service.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
31. Managers in our work area could take more time to discuss personal development issues with staff.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
32. Management rarely supports employees when they come up with ideas on customer/client service.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
33. There is a strong understanding between different departments/divisions in this organisation.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Online Submission

Hardcopy Submission