

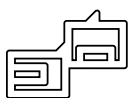
Organisation Climate Short Survey 2 of 3

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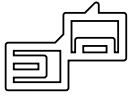
Company

Username

Password



EmployeeSurveyOnline



Organisation Climate Short Survey 2

EmployeeSurveyOnline

This survey will examine dimensions of your organisation that affect how you see the organisation. Your answers to these questions will provide a picture of the work environment or atmosphere as you see it. No two people's opinions are the same because it is seen differently by each individual. Survey statements are generally about conditions in your usual workplace, however, some statements will enable you to comment on the organisation as a whole. Please be honest and answer the statements from your point of view.

True: the statement expresses what you believe is true.

Inclined to be true: the statement tends to be true, but you are not definite about it.

Inclined to be false: the statement tends not to be true, but you are not definite about it.

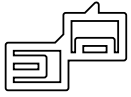
False: the statement does not express what you believe is true.

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**For each of the following statements please tick the appropriate box.
If you have no opinion about a statement you do not have to tick it.**

T IT IF F

1. The work activities throughout the whole work area are well coordinated.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. There are a lot of rules around here and most things are checked.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. The tasks and functions in this work area are very logical and clear.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. In this work area we are expected to set challenging objectives.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. People around here don't express their real feelings and opinions.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Around here very few people are allowed to make decisions.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. You know when you have done a good job around here because it is generally noticed.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. People in this work area see themselves as members of a team.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. A lot of emphasis is put on doing everything exactly the way you are told.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. The best way to get along in this organisation is to stay in line and not take any chances.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. People are sometimes unsure about the objectives they are expected to meet.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. People are very willing to help one another.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. Around here there is tolerance shown for small mistakes.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14. Not much credit is given to people who work hard around here.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15. By the time I get information around here it is sometimes too late to use it.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16. Sometimes the way things are done only benefits particular people and not the whole work area.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



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Inclined to be true: the statement tends to be true, but you are not definite about it.
Inclined to be false: the statement tends not to be true, but you are not definite about it.
False: the statement does not express what you believe is true.

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|--|--------------------------|--------------------------|--------------------------|--------------------------|
| 17. Around here management considers there are two ways of doing things; the right way and the wrong way. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 18. Management could definitely place more emphasis on the quantity and quality of the work output in this organisation. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 19. Management rarely supports employees when they come up with ideas on customer/client service. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 20. Managers encourage improvement in the way we do things. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 21. Managers in this work area encourage staff participation in meetings. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 22. In this work area managers help people to develop their skills. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 23. In my area managers help us understand how we fit into the organisation's plans. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 24. People in this work area are treated equally and fairly. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 25. In this organisation we often disappoint customers/clients. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 26. In this work area people feel free to give feedback to management. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 27. Availability of equipment and materials rarely interferes with delivering good customer/client service. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 28. Development opportunities are limited for me in this organisation. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 29. Men and women are treated equally in this organisation. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 30. In our work team we get the support we need from other parts of the organisation. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 31. Definite quality standards of good customer/client service are set by management. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 32. There is a strong understanding between different departments/divisions in this organisation. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

Online Submission

Hardcopy Submission